

Uniform Policy

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1. Introduction

School uniform gives students a sense of community and helps to instil pride in the school. It contributes to our ethos and sets an appropriate tone, supporting positive behaviour and discipline. A uniform supports students' in learning how to dress appropriately to the context in which they work. Our uniform has been developed in consultation with students, parents, coaches, governors, and the local community.

2. Aims

The LEAF Studio school uniform policy is based on the notion that the school uniform should:

- Promote a sense of pride in the school and the collective identity of the student body.
- Be appropriate to the practical nature of our students' specialisms whilst remaining smart.
- Ensure students feel equal to their peers in terms of appearance.

3. Communication with Parents

This policy is available on the school website. Prospective parents are sent clear guidance on uniform well in advance of the admission of their child. Equal Opportunities We will seek to make appropriate arrangements to reflect the requirements of different religious faiths with regards to acceptable variations of the school uniform. We are sensitive to and demonstrate a respect for the needs of different cultures, races, and religions.

No free-flowing hijabs / headscarves are allowed. Students wearing hijabs / headscarves should ensure they follow the uniform colour of black. These should be no longer than shoulder length and tight fitting for health and safety purposes.

No Durags permitted within school as these are deemed for the purpose of hair protection only.

4. Health and Safety

Any religious variations to our uniform must still comply with our Health and Safety requirements.

To promote a healthy lifestyle, our uniform does not preclude walking or cycling to school. Students are permitted to wear light colours and reflective materials over their uniform, so that students are as visible as possible when walking or cycling to school during the winter months.

5. Procedure in the event of non-compliance

Non-compliance with the uniform policy is dealt with directly case by case. We may impose sanctions for breach of the uniform policy. Persistent flouting of the uniform requirements

will be dealt with as a disciplinary matter by the Tutor / Head of Year / Head of Specialism / Vice Principal.

We may confiscate clothing not complying with the uniform policy. Where items are confiscated more than once, the parent will be expected to collect.

LEAF Studio has the right to send a student home to change their clothes immediately should it be deemed necessary. In such cases, parents will be notified. Staff will always take into consideration the age and vulnerability of the child and availability of a parent. Suspension is not usually an appropriate response to breaches of this policy, however consistent persistence and defiance of the policy may lead to a fixed term suspension.

6. Uniform Description

School uniform must be worn by students in years 9 to 13 whenever they are on site at LEAF Studio. This includes the journey to and from school and on school visits as required.

- Hair styles should be neat and simple, avoiding extremes of fashion.
- A wristwatch may be worn, except in exams.
- A single, plain gold or silver stud in each ear lobe due to health & safety when in training.
- No other jewellery is permitted except a discreet (silver or gold) religious symbol on a silver or gold chain. For health and safety reasons these must be removed prior to any practical training activity.
- Only coats or LEAF Studio identified outer clothing identified on our uniform website to be worn over the uniform. These are to be removed before entering the main corridor and not worn in lessons.
- No personal hoodies or other sporting tops / jackets other than those identified on our uniform website, school branded, or plain black hoodies are allowed. These will be confiscated.
- No training uniform / dancewear to be worn outside of lessons.
- Incorrect uniform for practical training classes may result in you being excluded from that class.
- Some of the uniform items may already be owned, there is no requirement to purchase new providing items are an exact match.
- For students who do not identify as male or female, please select from either or a combination of the lists or whichever uniform items you will feel most comfortable in
- Wear and tear will mean replacement of some items during term, and you should remember that you will have classes every day and therefore likely to require several changes.

7. Marking of Property

All clothing and equipment should be clearly marked. This is particularly important for valuable items. The school accepts no responsibility for loss of uniform or personal belongings whilst on site or at a school event.

For up to date uniform requirements, please see our website: LEAF Studio School & Sixth Form - Uniform & Kit

For further detail on acceptable shorts specifically for female pupils, please see Appendix 2.

8. Footwear

Please see Appendix 1 for permitted and non-permitted footwear.

9. Summer Uniform

At a point in the summer term, LEAF Studio will permit training tops in academic lessons rather than academic polo due to heat.

10. Appendix 1: Footwear

Type	Example	Permitted
Any black trainers /fashion trainer (VANS / Converse) for academic lessons are allowed. Black laces are to be worn.		YES for academic lessons
White soles are NOT allowed / fashion trainer (Adidas / Vans / Converse) with white are NOT allowed.		NO
Sport specific for training:		
Running trainers need to be worn where possible for sport training. For example: Nike Pegasus / Asics Gel are suitable.		YES for academic lessons and sport training
No Air Forces (Not supportive)		NO in training YES in academic lessons
No Mallets (Marking soles & not supportive)		NO
New Balance 1000s (too Clunky & not appropriate for running)		NO in training YES in academic lessons

11. Appendix 2: Female Shorts

Please see the examples of acceptable shorts for female pupils below. Please note that all shorts **must be mid quad** in terms of length.

